

Application for Employment

Atlas Steel Products Co.
7990 Bavaria Road
Twinsburg, OH 44087-2252
330-425-1600

FILL OUT AND SUBMIT

Equal access to programs, service and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process, should notify a representative of the Human Resources Department.

Position(s) applied for: _____ Date of Application: ___/___/___

Name: _____
LAST FIRST MIDDLE

Address: _____
STREET CITY STATE ZIP CODE

Telephone # () _____ Mobile/Other # () _____

E-mail Address: _____

If you are under 18, and it is required, can you furnish a work permit? Yes No

If no, please explain: _____

Have you ever been employed here before? Yes No

If yes, give dates and positions: _____

Are you legally eligible for employment in the country? Yes No

Date available for work: _____

What is your desired salary range? _____

Type of employment desired: Full-Time Part-Time Temporary Seasonal Educational Co-Op

Are you able to meet attendance requirements of position? Yes No

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? Yes No

If yes, please provide date(s) and details: _____

Answering "Yes" to these questions does not constitute an automatic bar to employment, factors such as date of the offense, seriousness and nature of the violation, rehabilitation, and position applied for will be taken into account.

Employment History

Provide the following information of your past four (4) employers, assignments or volunteer activities; starting with the most recent.

FROM	TO	EMPLOYER	TELEPHONE #
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STARTING JOB TITLE/FINAL JOB TITLE	ADDRESS
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IMMEDIATE SUPERVISOR AND TITLE	SUMMARIZE THE NATURE OF WORK PERFORMED AND JOB RESPONSIBILITIES
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May we contact for reference? Yes No Later

REASON FOR LEAVING

Hourly rate/salary: Start \$ _____ per _____ Final \$ _____ per _____

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STARTING JOB TITLE/FINAL JOB TITLE	ADDRESS
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Skills and Qualifications

Summarize any training, skills, licenses and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

Educational Background (if job related)

Name and Location	# of Years Completed	Did you Graduate?	Course of Study
HIGH SCHOOL			
COLLEGE		MAJOR DEGREE	
OTHER			

References

Name	Telephone	Numbers of Years Known

Acknowledgement and Agreement

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and the otherwise verify the accuracy of all information provided by me in this application, resume or job interview.

By signing below, I agree that any claim or lawsuit relating to my application, background investigation, services or employment with Atlas Steel Products Co. must be filed within the earlier of one year or the time period prescribed by the statute or common law cause of action under which the claim or lawsuit is brought. In addition, I hereby waive any statute of limitations to the contrary.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be require by law. This application does not constitute an agreement or contract for employment for any specified period of definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I further agree to the following:

- I acknowledge that my possible employment is contingent upon successful passing of pre-employment requirements for drug screening, criminal background check, and potential partial physical examination.
- I acknowledge that upon receipt of the Company's associate handbook, I will fully read and understand its contents.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT

I certify that I have read, fully understand and accept all of the terms of the foregoing Applicant Statement.

Signature of Applicant: _____ Date: _____